

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Human Resources Dept.

SUBMITTAL DATE:
February 8, 2007

SUBJECT: Local Advantage Plus Dental Plan Contractor Agreement Renewals

RECOMMENDED MOTION: 1) Approve and ratify the attached renewal contracts with Riverside Dental Group (Agreement 1) and Hospitality Dental Group (Agreement 2) for the period of January 1, 2007 through December 31, 2008; 2) authorize the Chairperson to sign four (4) copies of each agreement and; 3) retain one (1) copy of the signed agreement and return three (3) copies to Human Resources for distribution.

BACKGROUND: Local Advantage Plus, one of the County's self-insured dental plan options, is a competitive alternative to the County's other dental plan options. The attached agreements renew the participation of the two dental provider groups, Riverside Dental Group and Hospitality Dental Group, which were originally contracted under the Local Advantage Dental Plan at the plan's inception in January 1999.

(continued on page 2)

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

**FINANCIAL
DATA**

Current F.Y. Total Cost: \$ 663,963
Current F.Y. Net County Cost: \$ 0
Annual Net County Cost: \$ 0

In Current Year Budget: Yes
Budget Adjustment: No
For Fiscal Year: 2006/2007

SOURCE OF FUNDS: Employee and Retiree Dental Insurance Premiums

Positions To Be Deleted Per A-30 ☐
Requires 4/5 Vote ☐

C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

Delia Coumager

Dep't Recomm.: ☐ Consent ☒ Policy
Per Exec. Ofc.: ☐ Consent ☒ Policy

Prev. Agn. Ref.: 3.15 - January 31, 2006

District:

Agenda Number:

BACKGROUND continued:

These renewals have been extended to a two-year period to correspond with the contract period for our other dental plan options with United Concordia allowing the County to consider all dental options or dental plan renewals simultaneously. All County dental contracts will expire on December 31, 2008.

Identification of officers, owners, and stockholders for each agreement are outlined in Exhibit 1. The current provider reimbursement fee schedule (Exhibit 2) will not increase from the 2006 fee schedule for 2007 and an actuarial review provided by Aon Consulting will be completed to determine any increase in reimbursement for 2008. Additionally, the 2007 Summary Plan Document (Exhibit 3) has been updated with the benefit change for the annual maximum benefit, which increased to \$1,500 from \$1,250. The Board of Supervisors approved this benefit change along with the 2007 rates on August 29, 2006, Agenda Number 3.49.

Premiums are paid by County employees, so there is no direct cost to the County associated with the recommended action.